

(Preliminary minutes – subject to approval by Presbytery of Lake Huron)

PRESBYTERY OF LAKE HURON

Stated Meeting – March 13, 2021

The Presbytery of Lake Huron was called to order with prayer by the Moderator, Elder Linda Langrill, at 9:30 a.m., on Saturday, March 13, 2021, and was held via Zoom (due to State of Michigan restrictions relating to COVID-19). Highlighted congregation was Kirk of the Lakes of Houghton Lake, Michigan.

A video regarding the Presbytery of Lake Huron was shown prior to the official start of the meeting.

The Executive Presbyter acknowledged the native land in the presbytery. Welcoming of tribe members was held.

The Stated Clerk gave a short introduction on using Zoom and how to vote using this platform.

The roll was taken, and the moderator announced that a quorum was present.
[ATTACHMENT A]

A video introducing the highlighted congregation, Houghton Lake-Kirk of the Lakes, was shown.

An introduction of the special guests leading Equipping Time was given. Guests are: The Revs. Irv Porter and Jenny Saperstein and Elder Delphine Moore.

An introduction of the Rev. Jamie Milton, who was recently called to Bay City-Westminster, was given.

MOTION WAS SUSTAINED to seat the following as a Corresponding Member: The Revs. Chip Hardwick (Miami Valley), Jenny Saperstein (Detroit) and Jamie Milton (Eastminster).

MOTION WAS SUSTAINED to adopt the docket.

A video regarding the Foodbank of Eastern Michigan, the recipient of the meeting's offering, was shown.

WORSHIP included a sermon via video by the Rev. Irv Porter and an **OFFERING** to the Foodbank of Eastern Michigan.

A short **BREAK** was taken prior to the Equipping for Ministry workshop.

The Moderator reconvened the presbytery.

The Executive Presbyter introduced the Equipping Time leaders.

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EQUIPPING TIME was led by the Rev. Jenny Saperstein and Elder Delphine Moore. The focus was on colonialism and its continuing impact.

A short **BREAK** was taken prior to the business portion of the meeting.

The Moderator reconvened the presbytery.

The **COMMISSION ON MINISTRY AND MINISTRY PREPARATION** report was given by Elder Linda Kennan.

An introduction of Candidate Under Care, Kim Strunz, was given.

The **EXAMINATION OF THE CANDIDATE** was conducted.

MOTION WAS SUSTAINED to arrest the examination.

Ms. Strunz was put in a Zoom waiting room in order to be recused while discussion and voting took place.

MOTION WAS SUSTAINED to unanimously approve Kim Strunz as ready for Ordination.

A May 16, 2021 Ordination date is anticipated.

Dan Saperstein discussed the status of Midland-Chapel Lane.

The Vice Moderator assumed the chair.

MOTION WAS SUSAINED to authorize the Moderator of Presbytery to appoint an Administrative Commission of 3-5 members to work with the Midland Chapel Lane congregation in discerning their future.

The Commission on Ministry and Ministry Preparation reported that it took the following actions on behalf of presbytery:

1. Elected Linda Kennan as COM Moderator and Paul Ytterock as COM Vice Moderator for 2021.

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2. Approved the full-time pastoral call between the Rev. Jamie Milton and Bay City-Westminster effective February 15, 2021 and to permit him to Labor Within the Bounds of the presbytery until his membership is transferred. Terms are as follows:

Salary	\$46,891
Housing Allowance	\$25,000
BOP	Amount as Required
Dental	\$1,609
Study Leave Allowance	\$1,500 (May be carried over up to 3 year to max of \$4,500)
Professional Expenses	\$1,000
Travel Reimbursement	At current IRS Rate up to \$1,000
Moving Reimbursement	Full up to \$15,000
Vacation Time	4 weeks including 4 Sundays
Study Leave	2 weeks including 2 Sundays
Paternity Leave	2 weeks including 2 Sundays
Bereavement Leave	1 week including 1 Sunday

The commission commended the church in fulfilling the provisions of the presbytery's Affirmative Action Equal Employment Opportunity Program for the Calling of Pastors, meeting the requirements of the church-wide plan for EEOC.

3. Approved the part-time CRE contract renewal between Elder Liz Long and Ithaca-Lafayette effective January 1, 2021 for a period of one year. Terms are as follows:

Salary	\$160/week
Social Security/Medicare	N/A
Continuing Education	N/A
Travel Reimbursement	At current IRS Rate
Vacation Allowance	4 weeks including 4 Sundays
Study Leave	2 weeks including 2 Sundays

The Rev. Matt Schramm will continue to serve as her mentor.

4. Approved the CRE Covenant renewal between Elder Shaun Hardimon and Swartz Creek-Mundy for a period of one year effective August 1, 2020. Terms of call are as follows:

Salary – Preaching	\$150/preaching session
Salary – Moderating Session	\$40/session meeting
Travel Reimbursement	At current IRS Rate

The Rev. Robbie Carnes will continue to serve as his mentor.

The **PRESBYTERY COUNCIL** report was given by the Rev. Philomena Ofori-Nipaah.

Presbytery Council recommended and presbytery approved:

1. That congregations be granted a one-year extension in which to nominate and elect officers to their sessions, if needed.
2. The Bylaw changes from a first reading at the December 3, 2020 meeting. The changes take effect at the end of today's meeting. [ATTACHMENT B]

The Presbytery Council presented the following items for information:

1. Elected Philomena Ofori-Nipaah as Moderator of the Presbytery Council for 2021. Adam Engel was elected Vice-Moderator of the Presbytery Council for 2021.
2. The following were appointed to their respective committees:

Budget & Finance	Adam Engel, (Moderator), Robert Emrich, Timm High, and Roger Scovill (ex-officio)
Personnel	Andrew Miller (Moderator), Charlee Litten (co-opted), Linda Kennan, and Mary Ann Parker
Planning/Visioning/Equipping	Linda Langrill (Moderator), Glenn Grant, Karen Blatt, Lindsey Carnes, and Kathleen Rowe (co-opted)
Policies, Bills & Overtures	Philomena Ofori-Nipaah (Moderator), Delphine Moore, Heather Bailey, and Matthew Schramm

3. A video introducing the Presbytery of Lake Huron was created by Dan Saperstein for the Synod of the Covenant and shared at a recent Synod Commissioner training event. It is available for viewing on the Presbytery's Facebook page.
4. 100% of per capita was received, and over 100% of the mission budget was subscribed.
5. Approved a request from the Mission Coordination Committee to make a special mission donation of \$5,000 to the Food Bank of Eastern Michigan. Due to COVID-19 and the current economic crisis, strains have been put on the Food Bank. These funds will help ease that burden. Funds from account #000-110-52002 (Non-Budgeted Expenditures) will be used to cover costs.

6. Approved moving the March Presbytery meeting date from Saturday, March 6, 2021 to Saturday, March 13, 2021. The NEXTChurch conference meets over the weekend of March 5-7, 2021. Moving the date will allow persons in our Presbytery including some Presbytery staff to participate.
7. Approved moving the June Presbytery meeting date from Tuesday, June 1, 2021 to Tuesday, June 8, 2021 to allow Presbytery staff extra preparation time and improve meeting attendance. June 1 follows immediately upon the Memorial Day holiday.
8. Approved co-opting Charlee Litten, Elder, Grand Blanc-Kirkridge, to the Personnel Team, Class of 2021, if the way be clear.
9. Designated the March Presbytery Meeting offering be given to the Food Bank of Eastern Michigan.
10. On February 8, 2021, the State of Michigan issued new directives for COVID-19 guidelines, relaxing restrictions on some activities. In response, on February 17, 2021, the Council issued new advice. Highlights include:

“It has been encouraging in the last few weeks to see the number of cases and deaths dropping, especially as our most vulnerable citizens are beginning to receive effective vaccines. We are now below the rates we saw in early November when we issued our advice.

“Although we have seen significant improvement, we are far from being out of the woods....New strains of the coronavirus that are present in our state are up to 900% more infectious and 20% more virulent than the original. This means that the viral load and exposure time to contract COVID are significantly reduced, while the risk of hospitalization and death have increased. And, while the two approved vaccines are highly effective in preventing serious effects of the virus, the rate at which it is being distributed means that most people will not receive the vaccine until late summer or early fall. Dr. Lisa Allgood, an immunology researcher and executive of Cincinnati Presbytery, has provided a recent update on COVID research, vaccines, effects, and protocols, which can be found at <https://www.ncpresbytery.org/covid-19-resources/>.

“The risk is still high, and the Presbytery cannot advocate returning to in person worship except in the most limited and careful circumstances. Sessions and congregations were urged not return to in person worship until their county has seen seven consecutive days of green (“low”) or yellow (“moderate”) risk using a multi-factor assessment such as www.covidactnow.org. And be prepared to suspend all in person gatherings should the level rise to “high” or “critical” levels for three or more days in a week.

Color	Meaning	Guidance
Green (low)	On track to contain COVID	<ul style="list-style-type: none"> Safe to conduct in-person activities with safety protocols
Yellow (moderate)	Slow disease growth	<ul style="list-style-type: none"> Limit in-person activities to essential functions only. If yellow is sustained for more than seven consecutive days, consider suspending all indoor, in-person activities.
Orange (high)	At risk of outbreak	<ul style="list-style-type: none"> If orange is present for three days in any week, suspend all indoor in-person activities until you have had seven consecutive days of yellow or green, and consider suspending all outdoor in-person activities. If there is sustained orange for seven consecutive days, suspend all in-person activities (both indoor and outdoor) until you have seven consecutive days of yellow or green.
Red (critical)	Active or imminent outbreak	<ul style="list-style-type: none"> Suspend all in-person activities (both indoor and outdoor) until you have had seven consecutive days of yellow or green.

“If Sessions do decide to return to in person worship, they were urged to strictly observe all necessary public health precautions including screening, masking, distancing, disinfection, and tracking. And if you are in a vulnerable population or believe you might be sick or have been exposed to the virus, PLEASE STAY HOME.”

The **TRANSITIONAL SYNOD EXECUTIVE** report was given by the Rev. Dr. Chip Hardwick.

The Moderator assumed the chair.

The **EXECUTIVE PRESBYTER** report was given by the Rev. Dr. Dan Saperstein.

The **TRUSTEES** report given by Ted McCulloch. The Trustees recommended and presbytery approved:

1. That the proposed amendment to the Presbytery of Lake Huron Corporate Bylaw CR 6.1-6.3 – Officers be given a first reading at the March Presbytery meeting with a second reading and vote at the June meeting or a special meeting held for that purpose. If adopted, the amended corporate bylaw would be effective at the close of that meeting. [ATTACHMENT C].

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2. For the First Presbyterian Church of Flint, 746 So. Saginaw St, Flint, to issue an easement on their property to facilitate electrical utility service. [ATTACHMENT D].

The Trustees presented the following items for information:

1. The 2021 interest rate for all loans was set at 2.43% using the formula in our loan policy.
2. Bob Emrich was re-elected as President, Andrea Drapp was re-elected as Vice President, and Roger Scovill was re-elected as Treasurer. Ted McCulloch was re-elected as secretary with the Treasurer's consent.
3. The following were re-elected to the Investment Committee for 2021: Robert Emrich (moderator), Andrea Drapp, Bill Lauderbach, Harold Moldenhauer, and Roger Scovill.
4. The investment policy remains unchanged.
5. Approved by e-vote transferring \$150,000 from the Presbytery's portfolio into a New Covenant short-term liquidity account in partnership with the Presbyterian Investment and Loan Program. This will still generate 0.8% return but will have one-day liquidity and will protect two years of future budget support from market fluctuations. The risk of doing this would be based upon PILP's solvency in meeting its obligations. This is currently a low risk, as PILP has adequate capital reserve percentages to meet unanticipated changes in church loan payback rates.

The **STATED CLERK'S REPORT** was given by the Rev. Ted McCulloch.

The Stated Clerk recommended and presbytery approved:

1. The minutes of the December 3, 2020 Presbytery meeting.
2. The following requests for an exception to G-2.0404 regarding term limits for Session and Deacons: Marlette First; Midland Chapel Lane; East Tawas Tawas Area. If there were other requests for exceptions this year that are not reported here, please note that by the action of the Presbytery during the earlier report of the Council, all exceptions are granted for 2021.
3. The following actions with regard to the review of Session minutes and Church Registers:
 - a. The minutes of the following churches be approved without exception: Bay City Westminster, Birch Run-Taymouth, Breckinridge Emerson, Davison St.

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Andrews, Elkton Chandler, Fenton First, Flint First, Kinde First, Lapeer First, Marlette Second, Midland Chapel Lane, Swartz Creek Mundy, Yale First.

- b. The minutes of the following churches be approved with exception: Alma First
- c. Reminder that church registers were not reviewed this year.

Attendees were informed that feedback questionnaires would be emailed to them prior to the end of the week.

The Stated Clerk reported the following items for information:

- 4. Received the resignation of the Rev. Timm High from the Presbytery Council. Nominating Team has been notified.
- 5. Schedule of Presbytery Meetings:

June 8, 2021	Zoom – Ithaca-First “virtual host”
September 14, 2021	Mt. Pleasant-First
December 7, 2021	Saginaw-Michigan Nanum

If you are interested in hosting one of those Presbytery meetings, please **e-mail** the Stated Clerk’s office – tmcculloch@presbylh.org. All meetings start at 9:30 AM. Meeting host churches should be handicap accessible. Please note **the dates** for our 2021 meetings. Some dates are adjusted from their traditional schedule.

- 6. Presented the Reading of the Necrology Report for 2020. The ending of the reading and prayer adjourned the meeting. [ATTACHMENT E]

The meeting adjourned following prayer by the Stated Clerk at 12:50 pm.

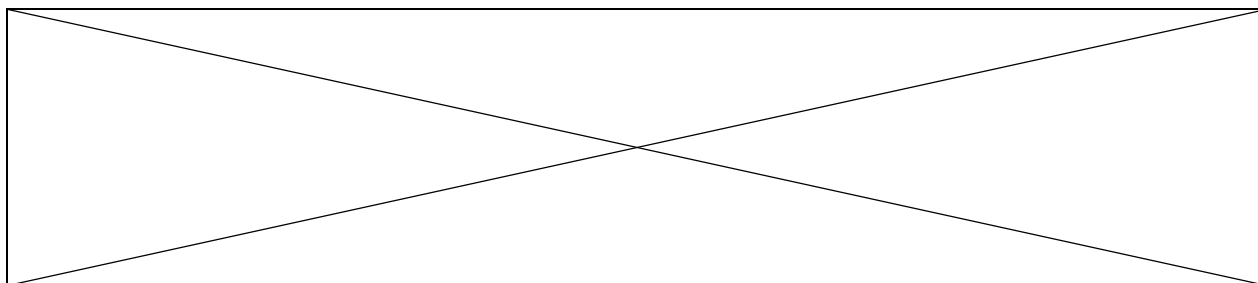
The next stated meeting of the Presbytery of Lake Huron is scheduled to be held Tuesday, June 8, 2021 beginning at 9:00 a.m. via Zoom with First Presbyterian Church, Ithaca, Michigan, as the highlighted church.

Respectfully Submitted,

Ted McCulloch
Stated Clerk

ATTACHMENT A – Attendance

NAME OF MINISTER	<u>Present</u>	<u>Excused</u>	<u>Absent</u>	NAME OF MINISTER	<u>Present</u>	<u>Excused</u>	<u>Absent</u>
Ahn, Daniel (HR)		1		Neumann, James (HR)		1	
Becker, John (HR)		1		Neuvill, Donald (HR)		1	
Blackburn, David (HR)		1		Novak, Joseph		1	
Blatt, Karen (HR)	1			Offrink, James (HR)		1	
Borycz, Edward (HR)		1		Ofori-Nipaah, Philomena	1		
Brooks, Alexander (HR)		1		Park, Dong Won (HR)		1	
Browne, Roger (HR)		1		Parker, Kenneth (HR)		1	
Carnes, Lindsey	1			Peterson, Alex		1	
Carnes, Robbie		1		Piper, Brant	1		
Chambers, Janice (HR)		1		Piper, Leslie		1	
Chang, Catherine		1		Pomerville, Andrew		1	
Cundiff, Thomas (HR)		1		Russell, Dawn	1		
Cunningham, Bruce (HR)		1		Russell, Peter (HR)		1	
Der-Garabedian, Lucy		1		Saperstein, Dan	1		
Emrich, Robert (HR)		1		Schacher, Tom		1	
Eshelman, David (HR)		1		Schramm, Matthew	1		
Evans-Justin, Mary Anne (HR)		1		Shoemaker, Rodney		1	
Gillette, George (HR)		1		Shugert, Stephen (HR)		1	
Graham, Linda	1			Smith, Joy		1	
Grant, Glenn	1			Snyder, Noel		1	
Grimes, Ronald (HR)		1		Stilwell, Elizabeth		1	
Hetzel, Kenneth (HR)		1		Swihart, Dale (HR)		1	
High, Timm	1			Taylor, Robert (HR)		1	
Holder, Leigh		1		Todd, Cassie		1	
Holmes, Ewan		1		Vredevel, Ron		1	
Hunter, Rhashell		1		Walser, Joseph (HR)		1	
Jensen, Christina	1			Ytterock, Paul		1	
Kim, Do	1						
Kroener, Scott	1						
Lawther, Richard (HR)		1					
Lee, Hoon Koo		1					
Loenshal, Michael		1					
Marquardt, Charles		1		Total Present	14		
Mayton, Wally		1		Total Excused	53		
McCulloch, Ted	1	1		Total Absent	0		
McMellen, Larry (HR)		1					
Miller, Andrew		1					
Moody, Chris		1					
Moon, Hakbae		1					



ATTACHMENT A – Attendance (Continued)

NAME OF CHURCH	<u>Present</u>	<u>Absent</u>	<u>Elder Commissioner(s) Present</u>
Alma-First		1	
Bay City-First		1	
Bay City-Westminster	1		Jan Witucki
Beaverton		1	
Birch Run	1		Lil Ostrom
Breckenridge		1	
Caro		1	
Cass City-First		1	
Cass City-Fraser	1		Elizabeth Leitch
Croswell		1	
Davison		1	
Deckerville	1		Linda Spencer
Elkton-Chandler		1	
Fairgrove		1	Beth Asperger
Fenton-First		1	
Fenton-Tyrone		1	
Flint-First		2	
Flint-Trinity United	1		Delphine Moore
Flint-Unity		1	
Flushing	1		Carol Dulin
Grand Blanc-Kirkridge		1	
Harbor Beach		1	
Holly	1		Jim Lyles
Houghton Lake		1	
Ithaca-First		1	
Ithaca-Lafayette		1	
Kinde-First		1	
Lapeer	1		Linda Hamilton
Linden		1	
Marlette-First		1	
Marlette-Second		1	
Midland-Chapel Lane	1		Ann Moe
Midland-Memorial	2		Bill Bowen, Elizabeth Neithamer
Mt. Pleasant		1	
Rosebush		1	
Saginaw-Countryside Trinity	1		Mary Longstreth
Saginaw-First	1		Janie Gugino
Saginaw-Korean		1	
Saginaw-Second		1	
Sandusky		1	
Swartz Creek	1		James Graham
Tawas	1		Kristy Prentiss
Twining		1	
Ubly		1	
Vassar	1		Alex Campbell
Yale			
Total Present	16		
Total Represented	15		
Total Not Represented	31		

ATTACHMENT A – Attendance (Continued)

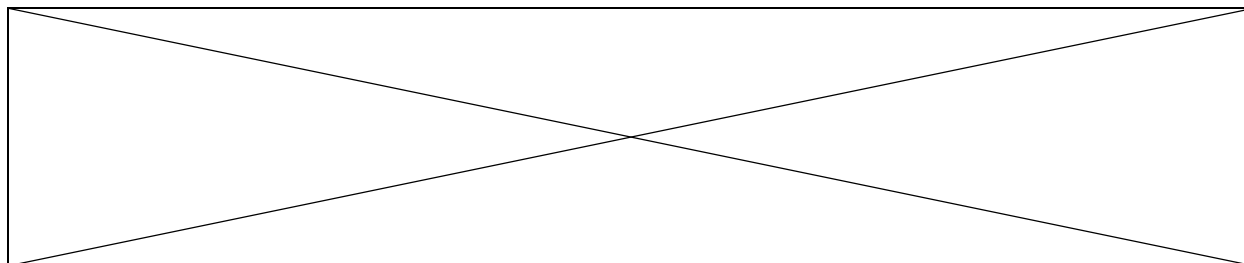
ELDER MEMBERS	<u>Present</u>	<u>Absent</u>	<u>Excused</u>
Andrea Drapp (Trustee)			1
Adam Engel (Presbytery Council)			1
Sarah Martin-Fanone (Presby Council)			1
Linda Kennan (COMMP Moderator)	1		
Linda Langrill (Moderator)	1		
Georgia McCall (PW Moderator)	1		
Delphine Moore (Presbytery Council) ***			1
Roger Scovill (Treasurer)			1
Total Elder Members	3	0	5

*** Signed in as Elder Commissioner, did not count here

COMMISSIONED RULING

ELDERS	<u>Present</u>	<u>Absent</u>	<u>Excused</u>
Baker, Jon			1
Essex, Jon			1
Shaun Hardimon			1
Liz Long			1
Peggy Ronk			1
Kathleen Rowe			1
Wixson, Don			1
Chris Wolf	1		
CRE Attending	1		
CRE Not Attending	0		
CRE Excused	7		

CATEGORY	<u>Present</u>	<u>Absent</u>	<u>Excused</u>
Members of Presbytery	14	0	53
Corresponding Members	3		
Commissioned Ruling Elders	1	0	7
Church Commissioners	16	31	
Elder Members	3	0	5
Visitors (Including LHP Staff)	8		
Total People in Attendance	45		
Churches represented	15		
Churches not represented		31	



ATTACHMENT B - Proposed Bylaw Changes

THE BYLAWS OF LAKE HURON PRESBYTERY

Article I
Polity, Place, and People

Bylaw B 1.1- Polity

The Presbytery of Lake Huron is a governing body of the Presbyterian Church (U.S.A.), organized January 1, 1962, by the authority of the General Assembly of the United Presbyterian Church in the U.S.A. [173rd G.A. p. 275], and governed by the Constitution of the Presbyterian Church (U.S.A.).

Bylaw B 1.2 - Place

The establishment of the Synod of the Covenant and, subsequently, of the present Presbytery bounds is recorded in the Minutes of the 185th General Assembly of the United Presbyterian Church in the U.S.A. [1973, p. 353].

Boundaries: the counties of Roscommon, Ogemaw, Iosco, Gladwin, Arenac, Midland, Bay, Saginaw, Tuscola, Huron, Sanilac, Genesee, Lapeer, Clare, Gratiot, and Isabella; the townships of Holly and Rose in Oakland County; the townships of Deerfield, Tyrone, and Cohoctah in Livingston County; the townships of Fairfield, Rush, New Haven, Hazelton, Middlebury, Owosso, Caledonia, Venice, Vernon, and Burns in Shiawassee County; the townships of Lynn, Brockway, Greenwood, Mussey, Emmett, Berlin, Riley, Kenockee, and Wales in St. Clair County.

The Presbytery shall be clustered into four regions for the purposes of representation. Ordinarily, the regions may be defined as follows:

Region 1: 127 Corridor and Northern Tier (Alma First, Beaverton First, Breckenridge Emerson, Houghton Lake Presbyterian Kirk of the Lakes, Ithaca First, Ithaca Lafayette, Mount Pleasant First, and Rosebush)

Region 2: Saginaw Valley (Bay City First, Bay City Westminster, Birch Run First Presbyterian Church of Taymouth, Midland Chapel Lane, Midland Memorial, Saginaw Countryside Trinity, Saginaw First, Saginaw Korean, Saginaw Second, Tawas, Twining Maple Ridge)

Region 3: Flint (Davison St. Andrew's, Flint First, Flint Trinity United, Flint Unity, Flushing, Lapeer First, Fenton First, Fenton Tyrone, Grand Blanc Kirkridge, Holly, Linden, and Swartz Creek Mundy)

Region 4: Thumb (Caro First, Cass City First, Cass City Fraser, Croswell First, Deckerville First, Elkton Chandler, Fairgrove, Harbor Beach, Kinde First, Marlette First, Marlette Second, Sandusky, Ubly, Vassar First, and Yale First)

Bylaw B 1.3 - People

The membership of the Presbytery consists of the following:

- a. ~~Teaching Elders~~Ministers of the Word and Sacrament who have been admitted to membership as continuing members according to the provisions of the current Form of Government and whose ministry has been validated annually by the Presbytery on recommendation of the ~~Committee~~ Commission on Ministry;
- b. Honorably retired ~~Teaching Elders~~Ministers of the Word and Sacrament;
- c. Ruling Elders commissioned by the session of each church and enrolled at each meeting of the Presbytery of Lake Huron according to the provisions of the current Form of Government;
- d. Ruling Elders elected as officers of the Presbytery and as Trustees of the Corporation, as members of the ~~Coordinating Team~~Presbytery Council, as moderators of standing units and of Presbyterian Women, and those

ATTACHMENT B - Proposed Bylaw Changes (Continued)

Ruling Elders holding exempt staff positions shall be enrolled as members of the Presbytery for their term of office or service; and

- e. Commissioned Ruling Elders when validated by the Presbytery for service.

Others who shall have privilege of voice and vote:

- f. Certified Christian Educators and Certified Associate Christian Educators who are Ruling Elders shall have voice and vote at presbytery meetings; Certified Christian Educators and Certified Associate Christian Educators who are not Ruling Elders shall have voice only.

Persons who shall have privilege of voice but not vote at Presbytery meetings:

- g. Ruling Elders who are former Moderators of the Presbytery.

**Article II
Meetings**

Bylaw B 2.1 - Meetings

- a. The Presbytery shall hold four stated meetings per year. The meetings will be held in March, June, September, and December. The pPresbytery shall not meet during Holy Week.
- b. The December meeting shall be the annual meeting, at which time the Presbytery shall install its moderator, vice-moderator, and members of standing units; and shall observe the sacrament of the Lord's Supper. Other business may be scheduled.
- c. Special Meetings of the Presbytery may be called at the request, or with the concurrence, of two ~~Teaching Elders~~Ministers of the Word and Sacrament and two Ruling Elders, the Ruling Elders being of different churches. Should the moderator be unable to act, the stated clerk shall, under the same conditions, issue the call. If both the moderator and stated clerk are unable to act, any three ~~Teaching Elders~~Ministers of the Word and Sacrament and _three Ruling Elders, the Ruling Elders being of different churches, may call a special meeting. Notice of a special meeting shall be sent not less than ten days in advance to each Teaching Elder and to the session of every church. The notice shall set out the purpose of the meeting, and no other business than that listed in the notice shall be transacted.
- d. Ordinarily, the Stated Clerk will maintain a rolling schedule of stated meetings one year in advance of the current meeting. The schedule and location of a stated meeting may be changed by action of the Council but no later than ten days before the originally scheduled date.
- e. A quorum of a meeting of Presbytery shall be any three Teaching Elder members and three Ruling Elders from three different churches.
- f. The rules contained in the most recent edition of *Robert's Rules of Order, Newly Revised* shall govern the actions of the Presbytery in all cases to which they are applicable, unless they conflict with the Form of Government or these Bylaws.
- g. The presbytery may meet by electronic means if all ministers of Word and Sacrament members and ruling elder commissioners have reasonable notice of electronic meeting and the ability to discuss, deliberate, discern the will of God, and vote on business items. The quorum for electronic meetings shall be the same as for any stated or special meeting of the Presbytery.

ATTACHMENT B - Proposed Bylaw Changes

**Article III
Officers and Staff**

Bylaw B 3.1 - Officers

The Presbytery shall elect from its Ruling Elders and ~~Teaching Elders~~ Ministers of the Word and Sacrament a Moderator, a Vice-Moderator, a Stated Clerk, and a Treasurer.

Bylaw B 3.2 - Moderator

The Moderator shall be elected and installed for a term of one year or until a successor assumes office, and shall not be eligible for re-election to the next succeeding term. The Moderator shall be elected by the September stated meeting and installed at the December stated meeting, and shall assume all duties ~~at the close of the December stated meeting~~ immediately upon installation. The Moderator shall fulfill the duties described in the Form of Government (G—3.0104).

Bylaw B 3.3 - Vice-Moderator

The Vice-Moderator shall be elected for one year to assist the Moderator in the duties of the office, and shall ordinarily be ~~nominated forelected~~ Moderator the succeeding term. The Vice-Moderator shall be elected by the September stated meeting and installed at the December stated meeting, and shall assume all duties at the close of the December stated meeting.

Bylaw B 3.4 - Stated Clerk

- a. The Stated Clerk shall be elected by the Presbytery for a term of three years upon nomination. The person serving as Stated Clerk may be re-elected for additional terms. The Stated Clerk shall fulfill the duties described in the Form of Government.
- b. The Stated Clerk's compensation shall be fixed by Presbytery upon recommendation through the ~~Coordinating Team~~ Presbytery Council. There shall be an annual review and a comprehensive review every three years prior to a recommendation for election to an additional term.
- c. The Stated Clerk shall annually lead Records Review Team of the session minutes and records of every church in the Presbytery. The Stated Clerk shall train and supervise all those needed for Records Review.
- d. The Stated Clerk shall report to the Presbytery the results of the annual review of records and shall recommend that they be approved, approved with exception, or not approved.
- e. Provide an annual report on representation to the Presbytery with assistance as needed.
- f. The Stated Clerk shall:
 1. Provide advice and counsel concerning matters of Presbyterian polity and of the Constitution of the Presbyterian Church (U.S.A.).
 2. Act as parliamentarian of the Presbytery.
 3. Provide training for clerks of session.
 4. Facilitate all processes involved in judicial cases as specified in the Rules of Discipline.
 5. Work in concert with the ~~General Presbyter~~ Executive Presbyter and cooperate in administrative matters of the Presbytery.
 6. Provide such other services as the Presbytery shall designate.
- g. The election of the Stated Clerk shall take place by the December stated meeting and the person shall assume office on January 1.

ATTACHMENT B - Proposed Bylaw Changes

Bylaw B 3.5 – Treasurer

- a. The Treasurer of the Presbytery shall be a member of the Presbytery of Lake Huron Board of Trustees.
- b. The Treasurer shall be considered elected by the Presbytery when elected to the Board of Trustees, subject to the terms and conditions of service.

Bylaw B 3.6 Staff

~~Business Manager~~

- a. ~~The Business Manager shall be a bondable person employed by the Presbytery upon recommendation by the Personnel Team with the advice and counsel of the Trustees. The Business Manager's compensation shall be fixed by the Presbytery upon recommendation through Coordinating Team. There shall be an annual review and a comprehensive review every three years.~~
- b. ~~The Business Manager shall make an annual report to the Presbytery or as requested.~~

Additional administrative staff ~~shall~~ may be employed by the Presbytery as provided by the Form of Government and the Presbytery Personnel Handbook.

**Article IV
Organization**

Bylaw B 4.1 – Continuing Organization of Presbytery

The standing units of the Presbytery of Lake Huron shall be organized by the Presbytery as the Presbytery deems necessary and in accordance with the Form of Government.

- a. Standing Units of the Presbytery shall be, but are not limited to, the following: ~~Coordinating Team~~ Presbytery Council, ~~Nominating Team~~ Nominating Committee, Permanent Judicial Commission and the Board of Trustees.
- b. Additional Standing Units may be created and maintained by the Presbytery as needed and would be subject to Bylaw B 4.2 to 4.5 inclusive.
- c. The specific responsibilities and powers of each standing unit will be maintained in the Presbytery's Manual of Operations, in accordance with the Form of Government.

Bylaw B 4.2 - Quorum

The quorum for any standing unit shall be one ~~two~~ third of the members currently serving, but no less than three persons, unless otherwise noted by these Bylaws or the Form of Government

Bylaw B 4.3 - Minutes and Annual Reports

Standing Units shall provide for the recording of minutes of their meetings, and shall provide a short written report to the Presbytery each year.

Bylaw B 4.4 – Meetings

Standing units shall, at the beginning of each year, establish their meeting schedule for the year, in consultation with Presbytery Staff. Meetings may be cancelled or rescheduled by the moderator of the standing unit for reasons deemed necessary and sufficient, with adequate notice provided to all committee members and appropriate staff.

ATTACHMENT B - Proposed Bylaw Changes

Bylaw B 4.5 – Election and Terms of Office

- a. Members of all standing units of the Presbytery shall be elected by the Presbytery for terms of three years. No person shall be elected to the same unit for more than two consecutive terms, nor shall a person serve for consecutive terms either full or partial, for more than six years. A member, having served a total of six years, shall be ineligible for re-election to the same unit for a period of one year.
- b. Moderators for each standing unit shall be elected by each unit annually and be reported to the Presbytery through the Stated Clerk.
- c. Due diligence will be applied to provide balance between ~~Teaching Elders~~ Ministers of the Word and Sacrament and laity, women and men on all standing units
- d. Vacancies
 1. Resignations shall be submitted to the moderator of the standing unit of membership and the Stated Clerk. The Stated Clerk will notify the moderator of the ~~Nominating Team~~ Nominating Committee.
 2. ~~Any unit may request the Presbytery through the Stated Clerk to remove a member from its membership provided that if a member is absent, or present only for portions of meetings for three or stated successive stated meetings, after diligent effort has been made to consult with the member, a unit may declare the position held by that member vacant. The moderator of the unit shall notify the Stated Clerk, who shall then notify the member of pending action prior to the action of and inform the presbytery.~~
- e. Co-opted members: All units may co-opt ~~Teaching Elders~~ Ministers of the Word and Sacrament, Ruling Elders or church members to fulfill special tasks. Co-opted people may have voice but not vote in unit meetings.

Bylaw B 4.6 – Unit Organization

Ordinarily, the work and ministries of the Presbytery shall be carried out by the standing units of the Presbytery. To facilitate that work, or to encourage or enable mission efforts initiated by members of Presbytery, the ~~Coordinating Team~~ Presbytery Council may provide for additional work, interest, or ministry teams.

- a. The ~~Coordinating Team~~ Presbytery Council may initiate requests to create work, interest, or ministry teams and/or it may receive requests from congregations or members of Presbytery for the formation of work, interest, or ministry teams to meet identified needs or carry out identified tasks; it shall recommend formation of such teams to the Presbytery.
- b. All requests for the formation of work, interest, or ministry teams, whether initiated by the ~~Coordinating Team~~ Presbytery Council or by a member, a congregation or a group of congregations, shall require approval by the Presbytery at a stated or properly called meeting to authorize them to engage in their tasks. Approval will ordinarily be for a period of up to 12 months and may be re-authorized each year. Such teams shall present an annual report for review prior to being considered for re-authorization.
- c. Work, interest or ministry teams will be accountable to the Presbytery through the ~~Coordinating Team~~ Presbytery Council or as otherwise specified by action of the Presbytery.

Bylaw B 4.7 - Executive Sessions

Executive Sessions of standing units, consisting only of elected members and those they may invite, may be called for meetings that deal with sensitive personnel or legal issues.

Bylaw B 4.8 - Manual of Administrative Operations

The Presbytery's Manual of Administrative Operations, as required by the Form of Government, shall ~~at least~~ consist of:

ATTACHMENT B - Proposed Bylaw Changes

- a. The Presbytery's Mission Statement ~~and Directional Signals~~
- b. The Presbytery's Bylaws
- c. The responsibilities and powers of standing units.
- d. Staff position descriptions
- ~~e. The Presbytery's personnel policies~~
- ~~f. The Presbytery's sexual misconduct policy and all other documents required by the Constitution~~
- ~~g. Other policies adopted by the Presbytery~~
- ~~h. Other items specified by the Presbytery action for inclusion~~

**Article V
Presbytery Council**

Bylaw B 5.1 - Purpose

- a. Vision: Based upon the Mission Statement and the current priorities of the Presbytery, the Council shall set the overall mission, goals, and objectives of the Presbytery.
- b. Oversight: The Council shall be responsible for oversight of the Board of Trustees, Personnel Committee, finances and any other ministry units or interest groups that do not report directly to the presbytery.
- c. Coordination: The Council shall manage the work of the Presbytery between meetings of the Presbytery, with all decisions reported to the Presbytery at its next stated meeting.

Bylaw B 5.2 – Membership

The membership shall include one person from each of the four regions of the Presbytery, plus two at-large members. Additional members of the Council shall include the Moderator of Council, the moderator and vice-moderator of the Presbytery, moderators of the ~~Nominating Committee~~, Mission Coordination Committee, ~~Commission on Ministry~~ ~~OM, CPM~~, and Board of Trustees. The Executive Presbyter and Stated Clerk shall serve as non-voting members with the privilege of voice.

Bylaw B 5.3 – Meetings

The ~~Coordinating Team~~ Presbytery Council shall meet at least quarterly. The moderator may call special meetings as needed.

Bylaw 5.4 - Team Duties

- A. Make decisions on the presbytery's behalf between meetings, with the following exceptions: elections; approving the annual budget and per capita assessments; forming, closing, merging, or dividing congregations; assuming or restoring original jurisdiction of church sessions; conducting examinations for ordination, and approving such ordinations; approving the full-time staffing model of the Presbytery; amending by-laws, standing rules, or manuals of operations; approving or concurring with overtures to the General Assembly; voting on proposed amendments to the Constitution; approving the Presbytery mission statement; decisions delegated to other entities of the Presbytery.
- B. Advise of or recommend to the Presbytery, as appropriate, the formation of work or ministry teams and conduct periodic reviews of their work.
- C. Make arrangements for Presbytery meetings.
- D. Review the work of the Board of Trustees of the Presbytery corporation.
- E. Oversee the management and administration of the Presbytery office and staff;
- F. Maintain and enforce Presbytery policies as may be required or necessary, and recommend policy changes to the Presbytery.
- G. Administer scholarship and grant programs which are not delegated to other entities of the Presbytery.
- H. Nominating persons to serve on the Presbytery nominating committee.

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ATTACHMENT B - Proposed Bylaw Changes

- I. Manage the ecumenical relations of the Presbytery.

Bylaw 5.5 – Structure

- A. The ~~Council~~~~Team~~ shall ordinarily be moderated by the immediate past Presbytery Moderator. In the event that person is unwilling or unable to serve, the Council may select another of its members to moderate, or may request the Presbytery to elect a moderator through its nomination and election process.
- B. The Council may set its own structure. Standing committees of council shall ordinarily be chaired by regional or at-large members. No member of the council may chair more than one standing committee.
- C. Standing Committees may include, but are not limited to:
1. Budget and Finance
 2. Planning/Equipping/Vision
 3. Personnel
 4. ~~Policies~~, Bills, and Overtures

ATTACHMENT B - Proposed Bylaw Changes

**Article VI
Board of Trustees**

Bylaw B 6.1 – Membership

The Board of Trustees shall consist of five people elected by the presbytery. The Board shall elect its own officers including the Treasurer of the Board of Trustees who shall serve as Treasurer of the Presbytery.

Bylaw B 6.2 – Meetings

The Board of Trustees shall meet at least quarterly, and as necessary, to perform its duties.

Bylaw B 6.3 – Duties

- a. The Board of Trustees shall receive, hold, encumber, manage, and transfer real and personal property.
- b. The Board of Trustees shall make recommendations on requests from local congregations dealing with loans, purchases of property and sales, all of which need the approval of the Presbytery
- c. The Board of Trustees shall oversee the management of the Presbytery's investments; devise a spending formula for Presbytery investments; and notify those responsible for budget preparation of income available each budget year.
- d. The Board of Trustees shall arrange for and review the report of the professional auditors and recommend its acceptance through the ~~Coordinating Team~~ Presbytery Council with the Presbytery
- e. The Board of Trustees shall facilitate the management of the Presbytery's civil affairs in such manner as may be directed by the Presbytery and according to the Constitution of the ~~P.C. (USA)~~ PC(U.S.A.) and Michigan State law.
- f. The Board of Trustees shall be accountable to the Presbytery.

Bylaw B 6.4 – Corporation Code of Regulations

The attached Corporation Code of Regulations is a legal document that addresses the requirements of Michigan State law concerning religious corporations.

ATTACHMENT B - Proposed Bylaw Changes

CORPORATION

This Chapter is the Code of Regulations, a legal document, and appears only as Bylaw.

CR 6.1 - Membership

The Board of Trustees is the agent for the Presbytery of Lake Huron of the Presbyterian Church (U.S.A.), a Michigan ecclesiastical corporation, and shall be subject to the Presbytery of Lake Huron's authority and direction, except as specified below in CR 6.6. The Board shall consist of five persons elected by Presbytery as specified in the Bylaw B 6.1. The ~~General Presbyter~~Executive Presbyter and the Treasurer of the Presbytery shall be ex-officio members of the Board of Trustees without vote.

CR 6.2 - Election, Terms of Office, and Vacancies

Members of the Board shall be elected at the December stated meeting of the Presbytery for terms of three years in classes of one, two, and two members. No person shall be elected as a member of the Board for more than two consecutive terms, nor shall a person serve consecutive terms, either full or partial, aggregating more than six years.

Nomination to fill a vacancy shall be made by the ~~Nominating Team~~Nominating Committee and election by the Presbytery shall take place at the earliest stated meeting after a vacancy occurs. Resignations shall be submitted to the Stated Clerk who shall notify the moderator of the ~~Nominating Team~~Nominating Committee and shall report the resignation to the next stated meeting of the Presbytery for action. The Board of Trustees may request the Presbytery through the Stated Clerk to remove a member from its membership, providing that member has been absent without excuse from three consecutive meetings. The Stated Clerk shall then notify the member of such pending action at least one month prior to the action of the Presbytery.

CR 6.3 - Officers

The Board of Trustees shall elect a president and a vice-president from its own membership. The Treasurer of the Presbytery shall be both the Treasurer and the Secretary of the Corporation.

CR 6.4 - Meetings

Ordinarily, the Board of Trustees shall meet at least quarterly. The first meeting of each year, ordinarily held in January, shall be the annual meeting of the Board, at which time new trustees and new officers shall begin their duties. Special meetings may be called at any time by the President, and also shall be called on the written request of at least two trustees. Notice of all meetings, regular and special, shall be mailed, electronically or otherwise, to each trustee not less than three days prior to each meeting. Three elected trustees shall constitute a quorum.

CR 6.5 - Duties and Powers

In addition to the general responsibilities and powers conferred upon the Board of Trustees in the Bylaw, the Board of Trustees shall also:

- a. Have the authority to borrow funds on a temporary basis, each aggregate loan not to exceed the sum of ten thousand dollars (\$10,000), unless previously authorized by the Presbytery, for the purpose of carrying on the work of the Presbytery.
- b. Consider ways and means of increasing funds of the Presbytery, and, after approval of the Presbytery, have the authority to solicit and receive the same.
- c. Have the authority to establish such separate funds as shall be advisable for the best management of the business of the Presbytery.
- d. Disbursements from such separate funds shall be made only for the purposes for which such funds were established.

ATTACHMENT B - Proposed Bylaw Changes

- e. Have charge of all real and personal property of the Corporation, or which may be held in trust by it, or in which the Corporation has an interest; and see that the titles are in good order and that the buildings are adequately insured and kept in proper repair.
- f. Take charge of and disburse in accordance with the will of the Presbytery, or in accordance with the conditions of the trust, any property, trust funds, or other funds which at any time and from time to time may be acquired by, entrusted to, or given to the Presbytery.
- g. Hold, manage, reinvest, and keep invested the funds belonging to the Presbytery, including funds held in trust. For this purpose the Board of Trustees on behalf of the Corporation shall have full power to buy and sell stocks, bonds, mortgages, and any other securities or personal property. For the purpose of making delivery of securities, in the event of sale, transfer, or exchange, the proper officers of the Board of Trustees (any two of the President, Vice-President, Secretary, Treasurer) shall have full and complete power to assign or endorse certificates of stock or any other evidences of ownership of securities belonging to said Corporation; and in its discretion, place and carry said certificates of stock or other evidences of ownership of securities and other personal properties in the name of a nominee or nominees.
- h. Have authority in the name of the Corporation, to purchase, sell, lease, mortgage, or otherwise encumber any real estate to which the Board of Trustees may hold title or in which such Board may have an interest, without petitioning for, or obtaining an order of any Court for permission to do so; and for such purpose, the proper officers of the Board of Trustees (any two of the President, Vice-President, Secretary, Treasurer) shall have full and complete power to execute and deliver contracts, deeds, leases, notes, mortgages, and other instruments of sale, purchase, conveyance, and encumbrance.
- i. Consider and make recommendation to Presbytery in regard to a request from the session of any particular church to sell, mortgage, or otherwise encumber any of its real property; or a request to acquire real property subject to an encumbrance or condition.
- j. Consider and make recommendation to the Presbytery in regard to a request from the Session of any particular church to obtain a commercial loan.
- k. Have authority to appoint a corporate Fiscal Agent to assist the Board of Trustees in carrying out the management and investment of funds.
- l. Have charge of all legal matters incident to the duties of the Board of Trustees.

CR 6.6 - Reliability of Actions

Any person, firm, or corporation dealing with the Board of Trustees shall be entitled to rely solely on the deed, transfer, or assurance of the officers of the Corporation with reference to any action of the Board of Trustees; and no contract, conveyance, assignment, purchase, sale, or investment made or authorized by said Board on behalf of the Corporation shall be invalidated, modified, or set aside in any manner by any review or action of the Board.

CR 6.7 - Amendments

The foregoing Sections CR 6.1 through CR 6.6 shall constitute the Code of Regulations for the Presbytery of Lake Huron of the Presbyterian Church (U.S.A.), and may be amended by the affirmative vote of two-thirds of the members of the Board of Trustees present and voting at any regular or special meeting of the Board, subject to approval of the Presbytery by a two-thirds majority of those present and voting at a special or stated meeting of the Presbytery. The Presbytery shall have the right, likewise, to initiate amendments to this Code of Regulations.

ATTACHMENT B - Proposed Bylaw Changes

Article VII

Nominating TeamNominating Committee

Bylaw B 7.1 – Purpose

The ~~Nominating Team~~Nominating Committee, with due diligence, seek to fulfill the Nominating Committee requirements described in the Form of Government.

Bylaw B 7.2 - Duties

- a. The ~~Nominating Team~~Nominating Committee shall nominate the Moderator and Vice Moderator of the Presbytery for election by the September stated meeting of Presbytery; and nominate members for all standing units of Presbytery to be elected by the December stated meeting of Presbytery. The Moderator and Vice Moderator shall be installed at the December stated meeting. Members elected to standing units take office on January 1; members elected to fill vacancies take office upon election.
- b. The ~~Nominating Team~~Nominating Committee shall nominate persons to represent the Presbytery in ecumenical bodies, and denominational agencies as requested or required.
- c. The ~~Nominating Team~~Nominating Committee shall solicit nominations for Commissioners to governing bodies higher than the Presbytery, alternates, and ~~Young Adult~~Youth Advisory Delegate, and present nominations for election by the Presbytery.
- d. The ~~Nominating Team~~Nominating Committee shall fill vacancies in a timely manner.
- e. The ~~Nominating Team~~Nominating Committee shall be accountable to the Presbytery ~~through the Coordinating Team~~.

Bylaw B 7.3 – Membership

The ~~Nominating Team~~Nominating Committee shall consist of six persons, one ~~elected~~ from each of the ~~45~~ regions of the Presbytery plus ~~two one chosen~~one elected at large. The team shall elect a moderator annually from within its membership to serve a term of one year.

Bylaw B 7.4 – Meetings

The ~~Nominating Team~~Nominating Committee shall meet at least biannually and as necessary to fulfill its duties.

ATTACHMENT B - Proposed Bylaw Changes

**Article VIII
Permanent Judicial Commission**

Bylaw B 8.1 - Function

The Permanent Judicial Commission shall fulfill those functions given it by the Rules of Discipline.

Bylaw B 8.2 - Associated Committees

If an investigating committee is required under the provisions of the Rules of Discipline, or if a committee of counsel is required under the provisions of the Rules of Discipline, the Moderator of Presbytery and the Moderator of the ~~Coordinating Team~~ Presbytery Council, following consultation with the Stated Clerk, shall appoint persons to serve on that committee, with the Vice-Moderator being authorized to act in place of either one of these if either one is unable to participate in the appointment for reasons of propriety or for any other reason.

Bylaw B 8.3 - Membership

The Permanent Judicial Commission shall consist of seven members, three Ruling Elders and three ~~Teaching Elders~~ Ministers of the Word and Sacrament with the seventh person either a Ruling Elder or Teaching Elder. ~~The Commission shall be divided into classes as nearly equal as possible, for terms of six years. Each member shall serve for one six year term, approximately one-third being elected every other year. A person elected to fill an unexpired term of three years or less shall be eligible for re-election for a full term. Any person having served a full term shall be ineligible for re-election for four years.~~

**Article IX
General Statements**

Bylaw B 9.1 - Amendments

These Bylaw may be amended at any stated meeting of the Presbytery by a two-thirds vote of the members present and voting, provided that the amendment has been submitted in writing to the previous stated meeting.

Bylaw B 9.2 - Editorial Changes

The Stated Clerk, in consultation with the Coordinating Team, shall be empowered to change the title of ministries, teams, committees and offices in these Bylaw to reflect changes in the terminology of the General Assembly, the Synod, or the Presbytery; to make changes in cross-references appropriate to amendments as they are adopted, and to make minor changes in numbering to facilitate the reading of these Bylaws.

Bylaw B 9.3 - Suspensions

No Bylaw of the Presbytery may be suspended.

Bylaw B 9.4 – Replacement

Replacement of these Bylaws shall be considered to be an amendment and shall be treated as an amendment under the provisions of B 9.1.

*Approved December 4, 2012 and amended in December 2014, December 2017, ~~and June 2018,~~
September 2020, and March 2021.*

ATTACHMENT C – Proposed Bylaws Changes from the Trustees

Moved (for a first reading) the following amendments to sections B 6.1 and CR 6.1 and 6.3 of the Presbytery Bylaws:

B 6.1 The Board of Trustees shall consist of five people elected by the presbytery. The Board shall elect its own officers. ~~including the Treasurer of the Board of Trustees who shall serve as~~ In addition, the Executive Presbyter* (if any), the Stated Clerk, and Treasurer of the Presbytery shall serve as members with voice but not vote.

CR 6.1 - Membership

The Board of Trustees is the agent for the Presbytery of Lake Huron of the Presbyterian Church (U.S.A.), a Michigan ecclesiastical corporation, and shall be subject to the Presbytery of Lake Huron's authority and direction, except as specified below in CR 6.6. The Board shall consist of five persons elected by Presbytery as specified in the Bylaw B 6.1. The Executive Presbyter (if any), the Stated Clerk, and the Treasurer of the Presbytery shall be ex-officio members of the Board of Trustees without vote.

CR 6.3 - Officers

The Board of Trustees shall elect a president and a vice-president from its own membership. The Treasurer of the Presbytery shall ~~be both~~ serve as the Treasurer of the Corporation. and The Stated Clerk of the Presbytery shall serve as the Secretary of the Corporation.

ATTACHMENT D - Flint-First

EASEMENT FOR ELECTRIC FACILITIES

Master Tract# ROW000916065261
SAP# 1053797397
Agreement# MIO0000054082

FIRST PRESBYTERIAN CHURCH OF FLINT, a Michigan ecclesiastical corporation, whose address is 746 South Saginaw Street, Flint, Michigan 48502 (hereinafter "Owner")

for \$1.00 and other good and valuable consideration [exempt from real estate transfer tax pursuant to MCLA 207.505(f) and from State real estate transfer tax pursuant to MCLA 207.526(f)] grants and warrants to

CONSUMERS ENERGY COMPANY, a Michigan corporation, One Energy Plaza, Jackson, Michigan 49201 (hereinafter "Consumers")

a permanent easement to enter Owner's land (hereinafter "Owner's Land") located in the City of Flint, County of Genesee, and State of Michigan as more particularly described in the attached Exhibit A to construct, operate, maintain, inspect (including aerial patrol), survey, replace, reconstruct, improve, remove, relocate, change the size of, enlarge, and protect a line or lines of electric facilities in, on, over, under, across, and through a portion of Owner's Land (hereinafter "Easement Area") as more fully described in the attached Exhibit B, together with any pole structures, poles, or any combination of same, wires, cables, conduits, crossarms, braces, guys, anchors, transformers, electric control circuits and devices, location markers and signs, communication systems, utility lines, protective apparatus and all other equipment, appurtenances, associated fixtures, and facilities, whether above or below grade, useful or incidental to or for the operation or protection thereof, and to conduct such other activities as may be convenient in connection therewith as determined by Consumers for the purpose of transmitting and distributing electricity.

Additional Work Space: In addition to the Easement rights granted herein, Owner further grants to Consumers, during initial construction and installation only, the right to temporarily use such additional work space reasonably required to construct said lines. Said temporary work space shall abut the Easement Area, on either side, as required by construction.

Access: Consumers shall have the right to unimpaired access to said line or lines, and the right of ingress and egress on, over, and through Owner's Land for any and all purposes necessary, convenient, or incidental to the exercise by Consumers of the rights granted hereunder.

Trees and Other Vegetation: Owner shall not plant any trees within the Easement Area. Consumers shall have the right from time to time hereafter to enter Owner's Land to trim, cut down, and otherwise remove and control any trees, brush, roots, and other vegetation within the Easement Area. Consumers shall have the right from time to time hereafter to enter Owner's Land to trim, cut down, and otherwise remove and control any trees, brush, or other vegetation located outside of the Easement Area which are of such a height or are of such a species whose mature height that in falling directly to the ground could come into contact with or land directly above Consumers' facilities.

Buildings/Structures: Owner agrees not to build, create, construct, or permit to be built, created, or constructed, any obstruction, building, septic system, drain field, fuel tank, pond, swimming pool, lake, pit, well, foundation, engineering works, installation or any other type of structure over, under, or on said Easement Area, whether temporary or permanent, natural or man-made, without a prior written agreement executed by Consumers' Real Estate Department expressly allowing the aforementioned.

Ground Elevation: Owner shall not materially alter the ground elevation within the Easement Area without a prior written agreement executed by Consumers Real Estate Department allowing said alteration.

Preliminary Minutes – March 13, 2021
Page 26

ATTACHMENT D - Flint-First

Exercise of Easement: Consumers' nonuse or limited use of this Easement shall not preclude Consumers' later use of this Easement to its full extent.

Ownership: Owner covenants with Consumers that they are the lawful fee simple owner of the aforesaid lands, and that they have the right and authority to make this grant, and that they will forever warrant and defend the title thereto against all claims whatsoever.

Successors: This Easement shall bind and benefit Owner's and Consumers' respective heirs, successors, lessees, licensees, and assigns.

Counterparts: This Easement may be executed simultaneously in two or more counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same instrument. It is not necessary that all parties execute any single counterpart if each party executes at least one counterpart.

Date: _____

Owner: FIRST PRESBYTERIAN CHURCH OF FLINT, a Michigan ecclesiastical corporation

By: James B. Hukan
Its: Business Manager

Acknowledgment

The foregoing instrument was acknowledged before me in _____ County, Michigan,
on _____ by James B. Hukan, Business Manager of First Presbyterian Church of Flint, a Michigan
Date
ecclesiastical corporation, on behalf of the corporation.

Notary Public

Print Name

County, Michigan

Acting in _____ County

My Commission expires: _____

**PROPERTY OWNERS MAIL
SIGNED EASEMENT TO:**

Noel Blazen #058-16
Consumers Energy Company
3201 Court Street
Flint MI 48506

Prepared By:
Nicole Corts 01/22/2021
Consumers Energy Company
One Energy Plaza
Jackson, MI 49201

**REGISTER OF DEEDS OFFICE USE
ONLY**

Return recorded instrument to:
Carrie J. Main, EP7-287
Consumers Energy Company
One Energy Plaza
Jackson, MI 49201

ATTACHMENT D - Flint-First

EXHIBIT A

Owner's Land

Land situated in the City of Flint, County of Genesee, State of Michigan:

Entire Block of 9, Village of Flint, being in the Northwest 1/4 of Section 18, Town 7 North, Range 5 East, according to the recorded plat thereof as recorded in Genesee County Records.

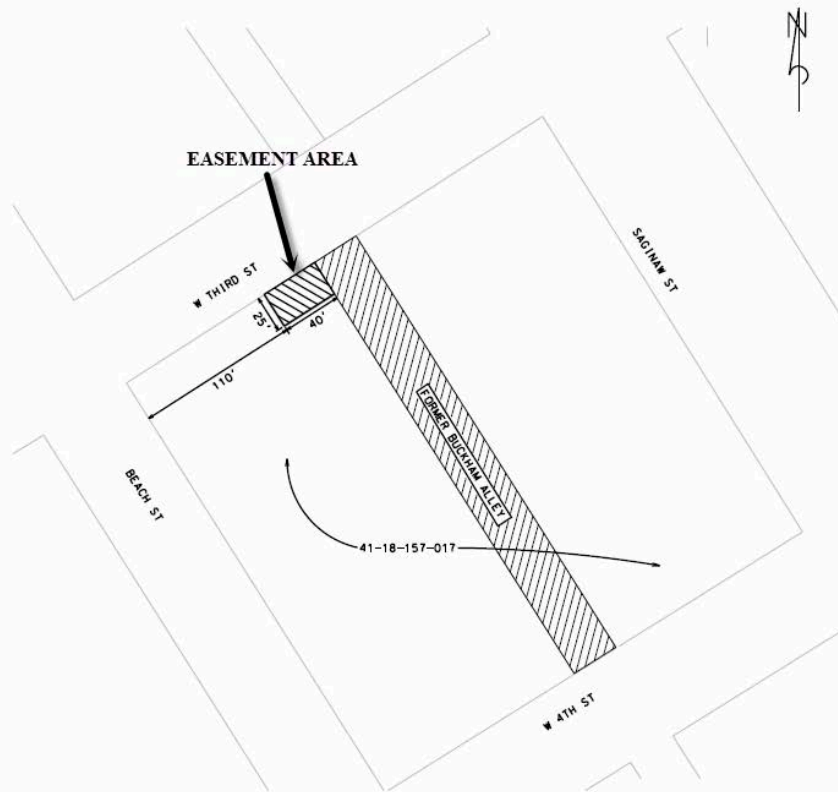
Also known as: 746 South Saginaw Street, Flint, Michigan 48502

Parcel ID: 41-18-157-017

ATTACHMENT D - Flint-First
EXHIBIT B

Easement Area

An Easement area 25.00 feet by 40.00 feet.



ATTACHMENT E- 2020 Necrology Report to Presbytery

<u>Church</u>	<u>Elder</u>	<u>Date of Death</u>
Alma-First	Nancy Greening	July 3
Bay City-First	Thomas Markus	March 11
	Barbara Steele	April 4
	Gladean Nichols	April 3
	Doris Hagen	August 26
	Robert Dimitroff	November 30
Bay City-Westminster	James Belknap	September 24
	Gloria Bublitz	September 19
	Carol Castrodale	June 13
	Paul Dannesberger	June 15
	Conrad Drescher	December 9
	Joyce Hunt	May 10
Birch Run-Taymouth	Beatrice Savage	November 11
	Fidalis Irish	September 4
Breckenridge-Emerson	Kathryn Gould	July 17
Caro-First	Walter Allison	February 25
Croswell-First	Fred Pomeroy	February 16
Davison-St. Andrews	Nelson Schaaf	September 4
Deckerville-First	Mark Spencer	May 18
Fairgrove	Roma Lee Campbell	November 13
Flint-First	John Phillips	March 3
	Patricia Minshall	July 7
	Donald Bell	March 11
	Sally Beth Dolby	October 2
	James Truesdell	October 6
	Marilyn Truesdell	October 24
	Inez Jean Hultquist-Sanberg	November 3
	Earl Bjurman	November 20
Flushing	Betty Harley	June 17
	Mary Graham	August 30
Holly	Kay Vander Kuy	October 29

ATTACHMENT E- 2020 Necrology Report to Presbytery (Continued)

Ithaca-First	John Allen	April 26
	Mary Rimmel	May 24
	Hal Williams	July 10
	James Sanders	September 25
Linden	Douglas Montague	January 1
	Robert Sansam	September 18
	Barbara Blackmer	October 25
	Marilyn Fisher	October 26
Marlette-Second	Dorothy Wood	August 17
	Lotus Schultz	September 11
	Peggy Potter	December 16
Midland-Chapel Lane	Elsa Yakel	January 30
	Jean Crockett	April 10
	Betty Keily	March 26
Midland-Memorial	Wayne E. Barrett	January 10
	Gray Merriam Gorton	April 12
	James Markly Dempsey	May 24
	Robert A. Granstra, Jr.	June 13
	Eugene C. Yehle	August 7
	Colleen "Pat" Crane	August 20
	Joseph Palmer, Jr.	August 20
	Sylvia Bowes Bridge	September 5
Rosebush	Thomas Swindlehurst	December 1
Saginaw-Countryside Trinity	Eleanor Farnum	July 23
	Carol Williamson	August 26
Saginaw-First	Allen Streeter	December 14
	Donald J. Brady	December 14
Saginaw-Second	Doug Buter	January 22
	Jack Cleveland	December 14
	Walter Geiersbach	August 11
	Kathy Hoepfner	February 13
	Charles Severance	November 11
Sandusky	Don Wixson	November 3
Yale-First	Gary Fulmer	February 18