# ATTACHMENT B – Pastor For The Presbytery Job Description

# JOB DESCRIPTION

# Pastor For the Presbytery of Lake Huron

**Status:** Exempt part-time six-month renewable contract (Approximately 15 hours per week)

#### Purpose:

- 1. To provide pastoral presence and support for the Presbytery of Lake Huron (PLH) to assigned regions to, for, and with the following persons/entities:
  - a. Pastors, Associate Pastors, and Parish Associates
  - b. Commissioned Ruling Elders
  - c. Educators/Certified Christian Educators
  - d. Ruling Elders on Sessions of PLH congregations
  - e. Active Deacons of PLH congregations
  - f. Ruling Elders serving on Presbytery Council
  - g. Ruling Elders serving on Presbytery Teams, Committees, or Commissions
  - h. Presbytery Staff

#### **Qualifications:**

- 1. Have a minimum of 2 years of Pastoral Care Experience
- 2. Be a self-starter
- 3. Demonstrate ability to communicate clearly, both written and verbally, with the Presbyteryacross multiple platforms
- 4. Knowledge of and ability to learn Presbyterian Processes
- 5. Ability to work as part of a staff team
- 6. Preferred PC(USA) Ordained Clergy

## Accountability:

Accountable to the Head of Staff and the Personnel Team

## Specific Duties and Responsibilities:

- 1. To provide pastoral support to staff members and church leaders as needed to the churches of your assigned regions
- 2. To have a check-in conversation with a staff member or church leader of the churches of your assigned regions at least once every four to six weeks
- 3. To gather and meet with assigned regions electronically or in person at least once a quarter for one to two hours for group building, encouragement, support, discussions, and prayer
- 4. To provide pastoral support to Presbytery Staff as needed
- 5. Attend all regular and special meetings of the Presbytery
- 6. Attend Presbytery Council meetings as needed

## Evaluation:

There shall be, at a minimum, an annual performance, job description, and compensation review conducted by the Personnel Team in accordance with established Personnel Policies. The Head of Staff may provide input.